

# **RECRUITMENT RULES**

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**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (FISHERIES)**

(G.O. Ms. No. 5/FY, dated 3rd March 2014)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued in G.O. Ms. No. 4/FY, dated 23rd February 2004 of the Department of Rural Development, Chief Secretariat (Fisheries), Government of Puducherry published in the Supplement-II to the official gazette No. 12, dated 23rd March 2004, the Lieutenant-Governor of Puducherry hereby makes the following rules regulating the method of recruitment to the Group "C" posts of Refrigeration Supervisor and Refrigeration Operator in the Department of Fisheries and Fishermen Welfare, Puducherry, namely:-

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Fisheries and Fishermen Welfare, Group "C" posts of Refrigeration Supervisor and Refrigeration Operator Recruitment Rules, 2014.

(2) They shall come into force on the date of their publication in the official gazette.

2. *Application.*— These rules shall apply to posts specified in column (1) of the Schedules annexed hereto.

3. *Number of posts, their classifications, Pay Band and Grade Pay/Pay Scales.*— The number of the said posts, their classifications, the Pay Band and Grade Pay/Pay Scales attached thereto shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedules.

5. *Disqualifications.*— No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect,—

(i) the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard; and

(ii) the appointments and promotions already made in accordance with the rules hereby superseded.

## SCHEDULE – I

**RECRUITMENT RULES FOR THE POST OF REFRIGERATION SUPERVISOR**

1. Name of the post	: Refrigeration Supervisor
2. Number of posts	: 5 (Five) [2014] Subject to variation dependent on work-load.
3. Classification	: General Central Services - Group "C" - Non-Gazetted - Non-Ministerial.
4. Pay Scale/Pay Band and Grade Pay	: PB-1, ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection or non-selection	: Selection
6. Age-limit for direct recruits	<p>: Between 18 and 30 years</p> <p>(Relaxable up to 40 years in respect of Government servants in accordance with the instructions or orders of the Central Government provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).</p> <p><i>Note:</i> (1) In case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.</p> <p>(2) In case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p>
7. Educational and other qualifications required for direct recruits.	<p>: (1) A Diploma in Electrical Engineering or Electrical and Electronics Engineering from a recognised institution.</p> <p>(2) One year practical experience in Refrigeration.</p> <p><i>Note:</i> The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	<p>: Age : No</p> <p>Educational qualification : To the extent indicated in column (11).</p>

9. Period of probation, if any : Direct recruits: Two years  
Promotees: Nil
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which by direct recruitment
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Promotion from the grade of Refrigeration Operator possessing a pass in Matric/S.S.L.C. or its equivalent of any recognised institution with 13 years of regular service in the grade in the Fisheries Department with Technical Trade Certificate in the Refrigeration and Air-conditioner from an institute recognised by the Government.
- Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.*
- Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.*
12. If a Recruitment Committee/Departmental Promotion Committee exists, what is its composition? : *Group- "C" Departmental Promotion Committee (for promotion/confirmation)/Recruitment Committee :—*
- (i) Secretary (Fisheries) . . . Chairman
  - (ii) Joint/Deputy/Under Secretary (Fisheries) . . . Member
  - (iii) Director (Fisheries) . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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## SCHEDULE – II

**RECRUITMENT RULES FOR THE POST OF REFRIGERATION OPERATOR**

1. Name of the post	: Refrigeration Operator
2. Number of posts	: 11 (Eleven) [2014] Subject to variation dependent on work-load.
3. Classification	: General Central Services - Group "C" - Non-Gazetted - Non-Ministerial.
4. Pay Scale/Pay Band and Grade Pay	: PB-1, ₹ 5,200-20,200 + Grade Pay ₹ 1,900
5. Whether selection or non-selection	: Non-selection
6. Age-limit for direct recruits	<p>: Between 18 and 30 years</p> <p>(Relaxable up to 40 years in respect of Government servants in accordance with the instructions or orders of the Central Government provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).</p> <p><i>Note:</i> (1) In case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.</p> <p><i>Note:</i> (2) In case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p>
7. Educational and other qualifications required for direct recruits.	: A pass in Matric/S.S.L.C. or its equivalent and Technical Trade Certificate in the Refrigeration and Air-conditioner from an institute recognised by the Government.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: No
9. Period of probation, if any	<p>: Direct recruits: 2 years.</p> <p>Promotees: Nil.</p>
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<p>: (i) 75% by promotion, failing which by direct recruitment.</p> <p>(ii) 25% by direct recruitment.</p>
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	: Promotion from the grade of Iceman with 3 years of regular service in the grade rendered after appointment thereto on a regular basis.

*Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.*

*Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.*

12. If a Recruitment Committee/Departmental Promotion : *Group-"C" Departmental Promotion Committee (for Committee exists, what is its composition? promotion/confirmation)/Recruitment Committee :—*

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|---|-------------|
| (i) Secretary (Fisheries)                     | .. Chairman |
| (ii) Joint/Deputy/Under Secretary (Fisheries) | .. Member   |
| (iii) Director (Fisheries)                    | .. Member   |

13. Circumstances in which Union Public Service : Not applicable  
Commission is to be consulted in making recruitment.

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(By order of the Lieutenant-Governor)

**V. MANICKASAMY,**  
Under Secretary to Government (Fisheries).